



Antler Bulletin

Orlando B.P.O.E. Lodge 1079

A Fraternal Organization / Lodge Founded in 1907
Faults of our Members We Write Upon the Sand
Their Virtues upon the Tablets of Love and Memory



November 2019

Volume 74/ Issue 11

MESSAGE FROM THE EXALTED RULER



Last month I offered you a few comments as to some of those areas which are of concern to me and which would given attention in the near future. Here's where we stand as to some of those concerns, as well as to various other pending matters which may be of interest to you

Catering: The caterer whose employment had been approved by the board and membership over four month's failed to secure all of those licenses, or secured the necessary insurance coverage, required of him under that agreement as of the end of this past month, and our offer of employment has been withdrawn. The few catering companies to whom I have spoken to since then have been concerned about their ability to operate our kitchen profitably, given the limited volume of business our restaurant has been able to generate over the past several years regardless of what came out of the kitchen or what it costs. The subject of how to best address what has proven to be an insoluble problem will be taken up at a "Town Hall Meeting" which will take place at the Lodge at 1:30 p.m. on Sunday, November 10. Among other options which will be open for discussion are offering pub fare only on Friday nights, serving such meals in the pub rather than the dining room, and simply offering no food service at all.

Finances: As I mentioned to you last month, our current facility was built to accommodate the needs of a much larger membership, and carries with it the tax burden and overhead expense associated with a facility which costs us more to operate and maintain than we can afford to spend on an indefinite basis given our declining membership statistics, and the concomitant decline in restaurant and pub revenues which resulted from such a decline. Our Finance Committee will accordingly begin the task of exploring possible long-term options for the Lodge in the event our income stream reaches the point where it is insufficient to cover our expenses, including the possibility of relocating the Lodge to a smaller but newer facility that would be less costly to maintain and operate. In any case,

what we ought to do and how we ought to go about doing it will also be topics for discussion at the Town Hall Meeting scheduled for November 10.

Portico Repairs: I am happy to report that our insurance carrier and general contractor have come to a mutually acceptable agreement for the repair of the portico over the main entrance to the Lodge which will be submitted to the membership for a vote on November 13 and then to our Grand Lodge for approval.

Parking Lot Resurfacing: The Board of Directors has, subject to membership approval, accepted and amended proposal for the resurfacing of parking lot, which proposal is discussed in greater detail in the flyer included with this issue. That proposal will likewise be taken up on November 13.

J. V. Baum
Exalted Ruler



*Christmas
Decorations*



join the team on
Monday November, 25 at 9 AM
to help with the installation of our
Christmas decorations. We need all
hands. Male/female/member or
interested person.

Please Congratulate
TERRY SCHLICHENMAIER
Elk of the Month

Doe's Corner

Hello Sister Does,

Wow, November is here and Thanksgiving is just around the corner.

Donations were delivered to MDA with a check for \$100, Russell Home Check \$400, St Jude Check for \$100.

Our deepest condolences go out to Pat Davies for the loss of her daughter, also to Bunny Hazel and Karen Belvin. Our thoughts and prayers are with you all.

Working together, we can accomplish many things. Volunteers are needed for baking on Monday and Friday Nights, and also for the Opportunity Table and Burgers and More.

Please remember to be humble and kind!
Questions or suggestions: mmorales9480@yahoo.com

Thank you,

Maria Morales

November Birthdays:

12th Antoinette Carpenter
12th Robin Cornell
19th Isabelle Doran
29th Jeanine Stein



Elk of the Month

November 2019

Terry Schlichenmaier

This month's Elk of the Month is Terry Schlichenmaier. For those of you who may not know Terry, he is the most ruggedly handsome and least ancient of the Monday Morning Boys, and is presently devoting his time and talent to the re-upholstery of each and every one of the chairs in the dining room. Before that he secured, installed, leveled and applied new felt to the pool table now located in a corner of the dining room near the bar. Terry is an accomplished karaoke performer as well.

Terry is accordingly most deserving of this month's designation as Elk of the Month. Frankly, I would have bestowed that honor on Terry some time ago but felt uncomfortable doing so until (a) I had mastered the spelling of his surname, and (b) determined that it would fit within the confines of the plaque in the Pub!

DAVID DUB-YAH'S JUKEBOX



On Saturday evening, November 2nd, from 6:00 to 9:00PM I will once again be performing in the Pub to provide dance and listening music for your indulgence and entertainment.

As always, I will have my song books available containing a mess of titles for your perusal so YOU can pick song selections from your past to hear ME sing. You pick a duet, you sing with me. If you don't want to pick songs to hear, I am perfectly capable of choosing them for you; I ain't proud.

And to give you a break from me, my guest singer this month will be Jo Hudson; a great singer/performer and flutelist.

So, if you find yourself desperate for entertainment, come out and have some fun at my expense. Drink, shake your booty on the dance floor, and/or sit back, listen, and reminisce. I'll have a tip jar available so you can contribute to my poor old sick mother and her 19 cats. Oh yeah, and the more you drink, the better I sound. And please remember to take care of our bartender who works really, really, really hard to keep us happy.

David Wiggs



WE LOVE OUR BOOSTERS!

TO: ANTLER BULLETIN BOOSTER CLUB

AMOUNT: _____

Name: _____

\$20 per year, effective Jan. 2013 per name or couple's names.
Make check payable to Orlando Elks Lodge 1079
Please drop check or cash in Secretary's Office (or door slot if closed)

Antler Boosters

March 2019

Gloria Krasovec in memory
of Dominik Krasovec
Coleman and Pat Grant

June 2019

Pat & Joe Straub in memory
of Pete Waldo

Sept. 2019

Helen Lippert

Oct. 2019

Carmen Acevedo
Pat Davies
Don Simon
Beth Ankney in memory
of Jim Ankney

Nov. 2019

Mike & Sue LeBruno

Monday Morning Boys MMB's

yes.. it is almost Christmas!! Well November anyway. It has been a long hot summer and lots of outdoor work. Question: when it is so hot why so much outdoor work? Something to think about.

Anyway, the grass is cut and now it is time to fix up the inside. We will continue the removal of low hanging tree limbs and palm trees.. but work awaits inside. We have put off many jobs due to the outside work. Now we need to paint and patch, shampoo and of course assist with the Christmas decorations.

Christmas Decorations you ask!! yes.... every year they must go up..this wonderful celebration of putting them up will be on Monday November 25th.....YES< all are encouraged to help out! Seriously, We NEED extra hands for this...so even if you never volunteer..this is the day we need you...see you at 9 AM

Schim

TREASURER VACANCY

The Treasurer's Office became vacant with the resignation of Bill Hoffman in September and has not yet been filled. The Treasurer maintains the Lodge's books and records of account, deposits Lodge funds to its bank accounts, issues checks in payment of bills against the Lodge, calculates payroll and issues payroll checks to Lodge Employees, and generates Profit & Loss Statements, Balance Sheets, Budget Analyses and such other reports as may from time to time be requested by the Lodge's Board of Directors or Exalted Ruler.

The Lodge's books and records are maintained using the accrual method of accounting and posted to its computers using the QuickBooks software system. Reports to the Internal Revenue Service and payment of our tax obligations are done by the Lodge's accountants rather than the Treasurer.

Persons interested in running for this position or being appointed to it pending such an election should be computer literate, have a basic understanding of general accounting principles and techniques, including double-entry accounting, and have some degree of familiarity with either QuickBooks or equivalent accounting software.

The salary associated with this position is \$600.00 monthly. The time necessarily required to perform the duties of this office will be necessarily dependent upon the background and prior work experience of the applicant, but whoever takes on this position should expect to spend a minimum of fifteen hours weekly in fulfilling those duties.

Persons with an interest in this position may feel free to contact me for further information at 407-462-0500, or by e-mail at jvbaum@cfl.rr.com.

John V. Baum

Exalted Ruler

Orlando Elks Lodge #1079 History

Our lodge was instituted on June 28, 1907. Yes, that is 1907 so we are now over one hundred (100) years young. The original installing officer was H.M. Hund, DDGER from Tampa Lodge 708. The first Exalted Ruler was W.R. O'Neal, a prominent insurance agent. Temporary space was rented from the Odd Fellows, but later Trustees leased space from the YMCA for \$40 per month. A lot located at Central and Court Streets was purchased from Mr. Charles Rock for \$1,250. Soon after that, a contract for construction was let for a Lodge building that would cost \$8,500. (a picture of this building is on display in our lobby) The corner stone from that building is on display in the Orange County Historical Society Museum. The building was sold to Orange County and our Lodge purchased the home of S. Walter Howe at 409 East Central Avenue overlooking Lake Eola

Dave Sholtz was the first Grand Exalted Ruler from Florida serving the years 1936-1937. Brother Sholtz was also Governor of Florida from 1933-1937. In 1932 Brother Harry Miller presented Grand Exalted Sholtz the deed to a hotel in Umattilla, Florida, which became our present Florida Elks Children's Hospital. On September 25, 1946, Exalted Ruler Alf A. Hazen appointed the first Tangerine Bowl Committee. Members were: Lawrence Sattariano, Hanley Pogue, Cracker Jim of Sentinel, C.W. McDaniel, Glen C. Cole, James J. Hacket, Frank Carboy, and Nick Serros. The first game was between Catawba College and Maryville College. Each team received \$3,500 and the Elks Children's Hospital received a donation of \$2,736.75.

A major event occurred in 1951. That year marked the beginning of Orlando Does Drove #66, our wonderful ladies organization that has supported our Lodge year after year.

In 1959, Charles Klotz was Boy Scout Chairman, and Dr. John Heitz was Scout Master. Through their efforts, **the first handicapped boy scout troop in the United States was formed.**

1969 was a disaster for our Lodge, for it was in May of that year that fire destroyed much of our home at 409 East Central Avenue. After much searching, property was purchased at 12 North Primrose, and has been the site of our present home for 33 years. Dick Branham was Exalted Ruler of the Lodge in 1972 when the building was completed and on the momentous occasion of the opening, the Grand Exalted Ruler, Gene Furnace, was here for the dedication. The Lodge was opened with a Gala Celebration to the music of Sammy Kaye. The Lodge prospered and our officers brought national recognition by winning the National Ritual Contest in 1973-74. Our Lodge was also honored that same year when Brother Al Ehrlich was elected State President. This was the second time that the Orlando Lodge #1079 would be honored with a member as State President, the other being C.M. Broadwater in 1908.

This bit of nostalgia was collected from numerous sources and reflects some of our most fond memories of the 99 years devoted to good works and fellowship

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November Birthdays

- | | |
|-----------------------|-------------------------|
| 5 Ronald J. Cepregi | 20 Diane Awbrey |
| 6 Gunn Seawell | Richard H. Perry |
| 7 Raymond A. Budd | Matthew Sanabria |
| 9 Karen Iaccarino | 21 Godfrey Coxe |
| 10 Brenda Baumgartner | 23 Marguerite A. Braun |
| William Donald | 24 Linda Schreiner |
| 11 Wendi Gayle Kern | 25 Elizabeth G. Freeman |
| 12 Robin Cornell | 27 Vernon M. Jones |
| 13 Linda J. Cordone | Ronald R. Richards |
| 14 Wendy Conant | Gary R. Walton |
| Eileen Schipper | James R. Weeks |
| 15 Jay L. Blair | 28 Pamela A. Cavender |
| 17 Nicholas A. Barone | Nancy Ann Marshall |
| 18 Timothy Beasley | 29 Charles K. Crowder |
| 19 Isabelle Doran | |



NOV. 2ND AND 16TH

Orlando Elk's: 12 N. Primrose
9:00am - 2:00pm

ADVANTAGE FAIR
& FLEA MARKET 1st Saturdays
Vendors \$20, Tables \$5 for rent
Call 407-309-3548, Text 407-864-7490

ANTIQUES
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crafts & Furniture
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FUNKY JUNK
CLOTHES & SHOES
Burgers, Treats & More

VOLUNTEER OPPORTUNITIES

- Monday Night Bingo Denise Johns 407-267-7657
Veteran's Bingo Assistance..... Pat Davies 407-217-7505
Burgers & More..... Larry Lockwood 321-436-6128
Monday Morning Boys.... Bob Schimmelfennig 407-493-7131

Birthday Drink Coupon

Any current Elk or Does Member may present this coupon at the bar and receive a free well drink, domestic beer or glass of house wine anytime during your birthday month compliments of Lodge 1079.

Member's Name _____
Birth Month & Day _____
Elk or Does Card Number _____

PUB PIANO BAR

2ND AND 4TH SATURDAYS

Jerry Idle on Keyboard
and various other artists will
perform in the Pub for your
listening and dancing pleasure.

6 P.M.- 9 P.M

Please come in to enjoy these
great entertainers!

No Cover - *Tips always appreciated*



If you can or
cannot sing . . .
Come on out and
do your thing!



It's
Karaoke
at the Elks
Every
Thursday
6:30-10:00

The Elks National Foundation

As I reminded you last month the ENF is the charitable arm of the BPOE and we are all obligated to participate and donate. If we didn't there would be no reason to have a Lodge.

Each year the ENF sets an assessment for all members. The assessment is the same for all members through out the country and this year it is \$4.75 for each of us. That means the members of our Lodge need to donate about \$2100.00 to the foundation.

This is a significant number because if we do not achieve that goal by the end of the year we are ineligible to receive any grant money to support any of our local charities. There are six Community Investment Grants that we are eligible for if we achieve our Lodge's goal. They range in value from \$1500.00 to \$10,000.00 and we can get more than one at a time, which means we can easily get back far more money than we donated to use for our local charities. Thus increasing our assistance.

I encourage everyone to make the donation and support the BPOE. You can go online and do it. Give your donation to our secretary or get one of the cylinders in the lounge and donate \$0.25 whenever you have a chance. Richard Ballerino collects all those quarters and turns them in with the donors names so they will get credit for their contributions.

The ENF tracks each members donations and they do it as long as you are a member of the organization. To see how you are doing, go to www.enf.org, sign in as a member and click on My ENF.

Mike McClay,
Per and ENF Chair

How do you get
new members?
ASK!

District Deputy Visitation Schedule

September 28	Kissimmee Lodge
October 5	West Citrus Lodge
October 19	Brooksville Lodge
November 9	Aripeka Lodge
November 30	Zephyrhills Lodge
December 14	Orlando Lodge



ORLANDO ELKS LODGE NO. 1079

NOTICE TO MEMBERS

PROPOSAL TO REPAIR DAMAGED PORTICO

OCTOBER 10, 2019

The purpose of this message is to inform you that the Board of Directors of our Lodge has, subject to the approval of our members, the Florida State Elks Association, and our Grand Lodge, reached a tentative agreement with William M. Lynch, III, a licensed general contractor, for the repair of the portico situated on the east side of our Lodge Building for the sum of \$37,454.00.

The facts and circumstances pertinent to that proposal are as follows:

- **Background Information:**

The portico referred to above sustained significant damage when struck by a vendor's delivery truck in March of last year. Portions of the portico's fascia, as well as the stucco ceiling, lighting panels, and supporting sub-structure beneath it, were destroyed as a result of that collision and will need to be rebuilt.

Our Lodge was constructed in 1971. The fascia of the portico over the main entrance to the Lodge was fabricated at that time from asbestos panels which are no longer available because of what we now know to be the hazardous nature of asbestos.

Our contractor has accordingly proposed to remove and replace all of the fascia which surrounds the portico with metal paneling which will replicate the "board and batten" appearance of the existing fascia. The ceilings beneath the portico will be replaced along the perimeter of the portico with aluminum soffits and in the interior portion of the portico replaced with vinyl ceiling paneling.

- **Funding**

The Lodge has in force and effect a policy of insurance which should, subject to what we anticipate may be a modest adjustment to the amount of our claim for depreciation, fully cover the cost of necessary

repairs. Uncovered costs, if any, will be paid from that portion of the Lodge's savings accounts reserved for repairs of this nature.

- **The Terms of the Proposal**

The terms of the proposal provide for the payment of the contract price in a series of draws as approved by our insurance carrier, with final payment due upon completion of the work and not before.

- **What Happens Next**

The Board of Directors have settled upon the terms and conditions of the proposal referred to above, and believe them to be in the best interest of the Lodge. Because the cost of repairs will exceed the sum of \$25,000.00, two-thirds of the Lodge members then present when the proposal is brought to the floor of the Lodge for a vote must approve it before it will become binding upon the Lodge. Thereafter, the proposal as well as the manner in which it is to be funded must additionally be approved by our Grand Lodge and our State Sponsors.

THE LODGE MEETING AT WHICH A VOTE ON THE CONTRACT REFERRED TO ABOVE WILL BE TAKEN WILL BE HELD AT 7:00 P.M. ON WEDNESDAY, OCTOBER 23, 2019.

YOU MUST BE PRESENT TO CAST YOUR VOTE!

Your Board of Directors will be prepared to such questions as may arise regarding the proposed sale at its next meeting on October 16 and, of course, on the night that the vote will be taken.

- **Commonly Asked Questions**

Q. What happens if our members do not approve the proposal?

A. It will not be forwarded to the Grand Lodge and our proposed agreement with our contractor will become of no further force and effect.

Q. Can I get copies of the Proposal referred to in this message?

A. Copies of the Proposal and the plans and specifications for the work therein described may be reviewed at the offices of the Lodge Secretary.

John V. Baum
Exalted Ruler



ORLANDO ELKS LODGE NO. 1079

NOTICE TO MEMBERS

PROPOSAL TO RESURFACE PARKING LOT

NOVEMBER 1, 2019

The purpose of this message is to inform you that the Board of Directors of our Lodge has, subject to the approval of our members, the Florida State Elks Association, and our Grand Lodge, reached a tentative agreement with All Asphalt Services, Inc for the resurfacing of the Lodge parking lot for the sum of \$64,230.00.

The facts and circumstances pertinent to that proposal are as follows:

- **Background Information:**

The Lodge building located at 12 North Primrose Drive was constructed in 1971 and includes a paved parking area which, although it has been repaired and resurfaced in years past, has now reached the end of its useful life.

A survey of the Lodge's real property, including the parking lot as well as the buildings and other improvements to our property, was recently commissioned and has now been completed. That survey is lengthy but can be reviewed in its entirety at the Lodge by anyone who may have an interest in doing so.

The survey reported on the condition of the lodge itself, the parking area referred to above, and various items of systems and equipment found within the lodge, including heating and air conditioning equipment, plumbing equipment, kitchen equipment and so forth. That survey concluded that our parking lot had, for all practical purposes, reached the end of its useful life and needed to be repaved and given priority attention because of that fact.

The Lodge thereafter solicited bids for the work recommended by our surveyor. Several of the bids which the Lodge received contemplated adding a one inch layer of additional asphalt to our existing lot. The American Society of Testing & Materials (now known as ASTM International), recommends a minimum application of one and one-half inches of additional asphalt when resurfacing properties such as our own, and the bid from All Asphalt Services, Inc. is the only bid that met or exceeded that requirement.

The Lodge had received a proposal from All Asphalt Services, Inc. to do the work contemplated in its current proposal as well as elevating the drain near the approach from the parking lot to the Primrose Drive gate earlier in the year. That proposal was tabled when presented to the membership for a vote. The elevation of the drain has been eliminated from the current proposal because of the possible impact that it might have on storm water drainage and has resulted in a cost reduction of \$5,900.00 from the total amount of the earlier bid.

- **Funding**

A portion of those funds which the Lodge received from the sale of the property it formerly owned near the Citrus Bowl, known to most of us as the Boy Scout property, will be used to fund this expense, subject to the approval of the Grand Lodge and our State Sponsor. We are holding approximately \$237,000.00 in the restricted savings account from the proceeds of the sale of the Boy Scout Property at the present time. Should this project be approved by the membership, the FSEA and the Grand Lodge, the balance on hand from such proceeds will be reduced to approximately \$173,000.00.

- **The Terms of the Proposal**

The proposal provides for the payment of the contract price upon completion of the work.

- **What Happens Next**

The Board of Directors has settled upon the terms and conditions of the proposal referred to above, and believe them to be in the best interest of the Lodge. Two-Thirds of the Lodge members then present when the proposal is brought to the floor of the Lodge for a vote must nonetheless approve it before it will become binding upon the Lodge, following which the proposal as well as the manner in which it is to be funded must additionally be approved by our Grand Lodge and our State Sponsor.

THE LODGE MEETING AT WHICH A VOTE ON THE PROPOSED SALE WILL BE TAKEN WILL BE HELD AT 7:00 P.M. ON WEDNESDAY, NOVEMBER 13, 2019

YOU MUST BE PRESENT TO CAST YOUR VOTE!

Your Board of Directors will be prepared to such questions as may arise regarding the proposed sale at its next meeting on November 6, at a Town Hall Meeting which will be held at the Lodge on November 10 at 1:30 p.m. and again on the night that the vote will be taken.

- **Commonly Asked Questions**

Q. What happens if our members do not approve the proposal?

A. It will not be forwarded to the Grand Lodge and our proposed agreement All Asphalt Services, Inc. will become null and void.

Q. Can I get copies of the survey and the Proposal referred to in this message?

A. Copies of that survey as well as the Proposal may be reviewed at the offices of the Lodge Secretary.

John V. Baum
Exalted Ruler

LODGE OFFICERS – 2019-2020

Exalted Ruler John Baum
Esteemed Leading Knight Ralph Bemos
Esteemed Loyal Knight Aubie Dingwell
Esteemed Lecturing Knight Pat Davies
Secretary Virginia Akin
Treasurer Vacant
Esquire Roger Bristol
Chaplain Tom McGovern
Inner Guard Donna Bemos
Tiler Thila Gerber
Trustee (1 Yr) Janice Moffitt
Trustee (2 Yr) Larry Lockwood
Trustee (3 Yr) Don Simon
Trustee (4 Yr) Jody Richards
Trustee (5 Yr) Trudy Harold

LADIES ASSOCIATION DOES DROVE #66

President Mazie Wise
First Counselor Sally Schlichenmaier
Senior Counselor Gloria Krasovec
Junior Counselor Lillian Valez
Secretary Beverly Halstrom
Treasurer Maria Morales
Chaplin Betty Garcia

PAST EXALTED RULER ASSOCIATION

President George Erwin
Vice President Jody Richards
Secretary Bill Woolgar
Treasurer Roger Bristol
Carol Jaster

LODGE ADVISOR: Jody Richards

MEMBERSHIP COMMITTEE

Pamela Freyermuth, Chairman

ACTIVITIES COMMITTEE

Janice Moffitt, Chairman, Secretary, Tom McGovern,
Pam Fryermuth, Susan Shardt, Bill Rauscher, Monica Woolgar

DECORATING COMMITTEE

Trudy Harold, Chairman, Pat Strickland
Patricia Davies, Monica Woolgar

BAND COMMITTEE

Jody Richards, Ralph Bemos

PUBLIC RELATIONS COMMITTEE

Janice Moffitt, Chairman

SCHOLARSHIP COMMITTEE

Mike McClay

VETERANS COMMITTEE

Mike McClay, Chairman, Lisa Leighty, Pat Davies, Don Simon

FACILITIES MANAGEMENT COMMITTEE

Robert Schimmelpennig, Chairman, Richard Hochreiter

EVENTS COORDINATOR

Pam Fryermuth

AUDITING & ACCOUNTING COMMITTEE

Gail Kent, Tom McGovern

FINANCE COMMITTEE

William M. Smith, Michael R. McClay, Dale Schmitt

MEETINGS

Lodge: Wednesday, 2nd & 4th week - 7:00 pm
Board of Directors: Wednesday, 1st & 3rd week - 6:30 pm
DOES: Tuesday, 1st & 3rd week—7:00 pm
PERS: Wednesday, 2nd week—6:00 pm

PHONE NUMBERS

Secretary's Office 407 894-5781
Treasurer 407 203-6853
Pub and Dining Room 407 894-1079
Dining Reservations 407 894-8205
Fax 407 894-8205
Email: info@orlandoelks.com / Web Site: www.orlandoelks.com

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PUB AND DINING ROOM HOURS

(Check Center Calendar for Dinner Times
Entertainment and Other Special Events)

	PUB	DINING ROOM
Mon	4:00 pm—10:00 pm	Public Bingo
Tues	4:00 pm—10:00 pm	Special events only
Wed	4:00 pm—10:00 pm	Special events only
Thurs	4:00 pm—10:00 pm	Special events only
Fri	12:00 pm— 6:00 pm	5:30 —11:00 pm Dinner & Dance
Sat	10:30 am— 9:30 pm	Special events only
Sun	12:30 pm— 6:30 pm	Special events only

**PLEASE RESPECT THE BARTENDER'S REQUEST
TO VERIFY YOUR ELIGIBILITY TO PURCHASE
ALCOHOLIC BEVERAGES, AS
WE WILL FOLLOW THE RULES**

Secretaries Office Hours: Closed Sat., Sun.
Open 10:30 a.m. Mon.—Fri.

ORLANDO LODGE #1079 ANTLER BULLETIN
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All Calendar events are subject to change.